

STATE OF ILLINOIS  
HUMAN RIGHTS COMMISSION

James R. Thompson Center  
Pollution Control Board  
100 W. Randolph Street, Suite 11-512  
Chicago, Illinois 60601

Meeting of Panel B  
September 8, 2010  
11:30 a.m.

MINUTES

**Present:** Commissioners

David Chang (Panel Chair)  
Marylee V. Freeman  
Charles E. Box (via telephone)

Staff

Harriet Parker  
Donyelle L. Gray  
Evelio Mora  
N. Keith Chambers  
Bricia Herrera

**I. Call to Order.**

A meeting of Human Rights Commission Panel B was called to order on September 8, 2010, at 11:30 a.m. by Panel Chair David Chang.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

- 1) A quorum of the public body was present at the meeting without the physical presence of Commissioner Box.
- 2) Prior to the meeting, Commissioner Box gave *notice (and good cause as defined by the Illinois Open Meetings Act)* to the General Counsel and Secretary of the Public Body, Harriet Parker, that he would be unable to be physically present for the September 8, 2010 meeting. The Commissioners voted to allow Commissioner Box to participate in the meeting via telephone. Motion made by Commissioner Chang, seconded by Commissioner Freeman. Motion carried 2-0.

## **II. Consideration of Minutes.**

The minutes of the meeting of July 14, 2010, were approved as submitted by staff. Motion made by Commissioner Freeman, seconded by Commissioner Box. Motion carried 3-0.

## **III. Requests for Review**

*A. Roben B. Hall v. Wal-Mart Stores, Incorporated*  
Charge No.: 2008CF3530      ALS No.: 10-0087

1. The Panel vacated the dismissal of Count A of the charge in the above-referenced matter. Count A of the charge is remanded to the Department of Human Rights for a Finding of Substantial Evidence.
2. The Panel vacated the dismissal of Counts C, D, E, F, G, H, I, J, K, L, M, N, II, JJ, KK, LL, MM, NN, OO, PP, UU, VV, WW, and XX of the Charge and Counts C, D, E, F, G, H, I, J, K, L, M, N, II, JJ, KK, LL, MM, NN, OO, PP, UU, VV, WW, and XX of the charge will be remanded to the Department of Human Rights for further investigation.
3. The Panel sustained the dismissal of Counts B, O, P, Q, R, S, T, U, V, W, X, Y, Z, AA, BB, CC, DD, EE, FF, GG, HH, QQ, RR, SS, TT, YY, ZZ, AAA, BBB, CCC, DDD, EEE, FFF, GGG, HHH, III, JJJ, KKK, LLL, MMM, NNN, OOO, PPP, QQQ, RRR of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Box, seconded by Commissioner Freeman. Motion carried 3-0.

*B. Mickle Campbell v. Illinois Central School Bus Co.*  
Charge No.: 2009CN0797      ALS No.: 10-0085

The Panel sustained the dismissal in the above-referenced matter pursuant to 775 ILCS 5/7A-102(G)(3), because the Department's time period for investigating the charge had expired and there was no record the Complainant had filed a timely Complaint with either the Commission or the Circuit Court. Motion made by Commissioner Box, seconded by Commissioner Freeman. Motion carried 3-0.

*C. John Del Ghingaro v. Village of Schaumburg Fire Department*  
Charge No.: 2009CF1721      ALS No.: 10-0004

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Box, seconded by Commissioner Freeman. Motion carried 3-0.

*D. Lakita Ward v. Neighborhood House*  
Charge No.: 2009SF0467      ALS No.: 10-0106

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Freeman, seconded by Commissioner Box. Motion carried 3-0.

**V. Adjournment.**

The meeting was adjourned at 12:20 p.m. Motion made by Commissioner Freeman, seconded by Commissioner Box. Motion carried 3-0.

Respectfully submitted,

Harriet Parker  
General Counsel